Chapter: CORPORATE COMPLIANCE

Title: ADOPTION OF MACOMB COUNTY ETHICS ORDINANCE

Prior Approval Date: 3/15/13 Current Approval Date: 5/27/20

APPROVED BY BOARD ACTION

Approved by:

August 24, 2020

Chief Executive Officer

Date

#### I. Abstract

This policy establishes the incorporation of the Macomb County Board of Commissioners' approved Ethics Ordinance into the Macomb County Community Mental Health (MCCMH) MCO Policy Manual.

# II. Application

This policy shall apply to all directly-operated programs of the MCCMH Board.

### III. Policy

It is the policy of the MCCMH Board to incorporate the Ethics Ordinance adopted by the Macomb County Board of Commissioners into the MCCMH MCO Policy Manual and to ensure that all MCCMH staff are provided with an individual copy of said Ethics Ordinance.

#### IV. Definitions

A. None

### V. Standards

- A. Each newly hired MCCMH staff member shall receive a copy of the Macomb County Ethics Ordinance at the mandatory MCCMH Human Resources Orientation.
- B. Each MCCMH staff member shall be expected to read and adhere to the adopted Macomb County Ethics Ordinance.
- C. Each MCCMH staff member shall complete and sign the County of Macomb Personal Disclosure Form for submission to the Macomb County Department of Human Resources.

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D. MCCMH staff shall not engage in any behavior which is in conflict with the provisions of the Code of Ethics of the County of Macomb.

## VI. Procedures

A. None.

## VII. References / Legal Authority

- A. Macomb County Human Resources and Labor Relations Policies, adopted July 9, 2014, and as amended
- B. Macomb County Code of Ethics Ordinance, adopted December 12, 2019, and as amended

### VIII. Exhibits

- A. Macomb County Code of Ethics Ordinance
- B. County of Macomb Personal Disclosure Form